



Saskatchewan Hotel &
Hospitality Association
Group Plan

Good for You and Good for Your Employees

Attracting and retaining employees and increasing employee job satisfaction are the two most important goals in the Consumer Goods and Services industry

Many SHHA members understand and know that a business is built on people and without satisfied people, a business struggles. Therefore, companies of all sizes are doing whatever it takes to retain and attract top employees. So it's little wonder why group benefit plans have become almost synonymous with the Consumer Goods and Services industry (culture).

A recent survey revealed that fifty-three percent of the employer respondents said their employee benefit package was a major incentive when hiring employees. One of the most illuminating aspects of the survey focuses on employees placing a value on their health benefits plan. Eighty-two percent (82%) of the respondents said they would prefer their benefit plan to an extra week's vacation.

Source: Ipsos-Reid

Today, many smaller businesses are having a more difficult time finding any coverage for a work force that includes more and more part-time workers; this obstacle was quickly becoming a wall. Employers and/or insurance providers were often denied any part-time workers coverage, while other companies had trouble even finding a group plan due to the small number of full time employees they have on pay-roll.

Thanks to your board of directors, this issue has been resolved for all members. In 2006 a health and dental group plan was made available to all SHHA members.

- NO MINIMUM ENROLLEMENT (one person & up)
- NO WAITING PERIODS (1st day coverage)
- NO UNDERWRITING (guaranteed issue)
- ISSUED UP TO AGE 70

The SHHA Group Plan offers health and dental for expenses not fully covered by the provincial health insurance plan.

- Ambulance Services
- Prescription Drugs
- Registered Practitioners/Specialists
- Dental Services
- Vision Care
- Diabetic Supplies/Equipment
- Preferred Wards
- Travel Coverage
- Out of Province Referral
- Private Duty Nursing
- Hearing Aids and Many More Benefits

Premiums paid are tax deductible

Get the protection and peace-of-mind you need

The SHHA Group Plan keeps employees and your bottom line healthy

For more detailed information contact Terry Gorski
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